





June 30, 2020

Dear Coppin Campus Community,

Our campus COVID-19 task force team has been working over the past several months to develop both our campus response and return to campus plans for the fall semester. Our highest priority is to protect the health and safety of those who make up our campus community. Therefore, it is important to understand that the environment this pandemic has created has caused us to continue evolving in the way we operate as a university and deliver quality education for the fall semester.

I want to make sure that the Coppin State family is clear on what our plans are as we prepare the start of the fall semester. As of now, we have determined that the majority of campus personnel will continue to operate in a teleworking capacity; thus, I am not requiring all personnel to return to campus. My cabinet understands that they are to identify the minimum number of personnel needed to provide student-facing services and meet the operational needs of the campus. The Office of Academic Affairs is working to finalize what courses will be offered on campus, and those details will be provided, as soon as possible. These details will also include a return to 100 percent distance learning after the Thanksgiving break, to complete the fall semester.

Please note, anyone who falls into any of the below-listed categories should contact the Office of Human Resources prior to returning to campus:

- · Age 65 or older
- Chronic lung disease or moderate to severe asthma
- Serious heart conditions, including heart failure, coronary artery disease, congenital heart disease, cardiomyopathies, and pulmonary hypertension
- Person who are immunocompromised due to cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly-controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications
- Severe obesity (body mass index of 40 or higher)
- Diabetes
- Chronic kidney disease when undergoing dialysis
- Liver disease

If you meet any of these conditions, you are to contact the Office of Human Resources at (410) 951-3666 or email at askhr@coppin.edu to seek accommodations under the university's Americans with Disabilities Act (ADA) policy.

I deeply appreciate your ongoing patience and support as we work together during these extraordinary times. I will continue to work to make sure that communications are provided with details related to our Return to Campus plans, and I encourage you to monitor your email and the university's coronavirus website at www.coppin.edu/ coronavirus for additional updates."

Sincerely,

Anthony L. Jenkins, Ph.D.

President, Coppin \$tate University