

**Coppin State University**

**167.0 VI-11.00 POLICY ON AIDS**

(Approved by the Board of Regents, June 21, 1990)

- A. Coppin State University (CSU) recognizes that in many cases it will not be necessary or appropriate to deny any individual access to academic, social or employment opportunities because they have AIDS or are infected with HIV. CSU also recognizes that in some cases it will be necessary and prudent to limit or deny such opportunities to protect the health of the HIV-infected individual or to avoid inappropriate risk of transmission of the HIV virus in the course of study or employment.
- B. In all matters relating to persons who have AIDS or who are infected with HIV, Coppin State University will observe requirements of applicable federal and state laws.
- C. CSU Faculty members, employees or students with any form of HIV infection will be permitted to continue their activities within the university without change to the extent (1) permitted by their health status, including their risk of contraction of infectious diseases from others; and (2) consistent with the University's interest in preventing infection of others.
- D. Although current knowledge indicates that there is no health risk from living quarter contact with persons with AIDS or HIV infection, requests to change living arrangements (a) to minimize contact with persons with AIDS or (b) to minimize contact of the HIV-infected with other persons having infectious diseases will be considered.
- E. Confidentiality will be observed by the university as to information about individuals who know or suspect that they have AIDS or HIV infection unless an exception is granted by the affected person, a report of infection is required by law, or a report of possible infection of others is required by law or infection control policy. However, such information will be shared among University executive administrators and the University's legal counsel on a need-to-know basis.
- F. A program of education about AIDS and HIV prevention and transmission will be provided to students and employees by Coppin State University.
- G. The President of CSU may adopt infection control policies for the university dealing with the activities of HIV-infected faculty members, employees or students. Such policies are encouraged for academic environments having faculty, students and employees involved in health care. For cases not falling under an infection control policy, the president shall appoint a committee to examine the matter, evaluate the risks presented to the faculty member, employee or student and to others, and recommend any reasonable measures to reduce or avoid risk of

transmission of the HIV virus or unreasonable exposure of the HIV-infected individual to other contagious illnesses.

- H. CSU has developed a policy, to include a procedure to deal with exposure to blood-borne pathogens, for the education and protection of employees at risk to infection from blood-borne diseases. All employees and students who handle human blood or other tissues will be provided personal protective equipment necessary to perform their jobs with minimum risk of infection.
- I. The President shall designate an individual or office which will have responsibility for maintaining a current roster of agencies and organizations to which persons seeking further information about AIDS, including persons concerned that they may have AIDS or are infected with HIV, may be referred for counseling and other related services.

Replacement for: BOR III-22.00