Coppin State University
Ethnicity and Race Data Collection

The Federal Department of Education has mandated that all Educational Institutions must gather Ethnicity and Race information in a new format beginning in Fall of 2010. This format is called "The two-question format".

Coppin State University has decided to re-survey our constituency in preparation for the required reporting year of 2010. To do that, we have created this form for you to complete. Please take a moment to complete this form, sign it and include your employee number. If you do not know your employee number, you can find it on your Campus ID card or on your time sheet.

Thank you in advance for your cooperation. If you have any questions about this form or the questions, please call The Office of Human Resources at 410-951-3666 or the Office of Institutional Research at 410-951-3494.

The information requested below will not be used for hiring decisions. The requested data will satisfy federal reporting requirements. Please respond to both questions.

Are you of Hispanic or Latino origin?		
☐	Yes	A person of Cuban, Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race.
☐	No	Not Hispanic or Latino

What is your race? Select one or more of the following categories.		
☐	Black or African American	A person having origins in any of the black racial groups of Africa
☐	White	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
☐	Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
☐	American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains cultural identification through tribal affiliation or community attachment.
☐	Native Hawaiian or Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Please print your name and Employee ID Number below. This information is needed to update Eaglelinks.

Name	Empl ID	Date