

# Chapter 10: Relationships

Professor Betsy D. Simon

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Orientation Seminar 101.102

# Personal and Social Changes in College



## Adults returning to School...

- College is a way to build a better future, greater opportunities for you and your family. But at this stage, when you're just starting out, you may often feel as if you never have enough time for all the things you need to do.

## ■ Commuter Students...

- College may be very different from your daily life, the pressure for you to succeed is strong, whether you're an adult returning to school or recent high school grad: You may be the first person in your family to attend college, and you may not know where to turn when problems arise.



# Developing Leadership Skills



- It is important to know how to use leadership skills-how to be assertive in a positive way and resolve conflict situations when they arise.
- A good leader is one who is neither domineering nor passive. Good leaders set the stage for action by stating the problem clearly and allowing others to offer their contributions.

# Charles B. Wright Leadership Institute



- There are many Leadership opportunities available at Coppin. One for example is the Charles B. Wright Leadership Institute that is run by Professor Betsy D. Simon. If you would like more information on how to be a part of this Leadership Institute please contact Professor Simon at [bsimon@coppin.edu](mailto:bsimon@coppin.edu)

# Diversity

## Who we are:

Race, gender, age, ethnicity, physical considerations, religion, sexual orientation

## What we've learned:

Educational background, work experience, beliefs, family situation, geographic background, job assignments

## How we lead:

Learning, teaching, sharing, acceptance, understanding, innovation, results-driven, integrity

## How we interact:

Accountability, appreciation, respect, empowerment, teamwork, openness, positive change, flexibility, opportunity, inclusion, work/life balance, community/business outreach



# Coppin State University 2007

## UNDERGRADUATE PROFILE

Total 3,242

### ■ Gender

- Women 2,551 79%
- Men 691 21%

### ■ Race/Ethnicity

- African American / Black 2,792 86%
- American Indian / Alaskan Native 3 0%
- Asian / Pacific Islander 6 0%
- Hispanic 12 0%
- International 128 4%
- White 29 1%
- Race/Ethnicity Unknown 272 8%

### ■ Geographic Distribution (Degree-Seeking)

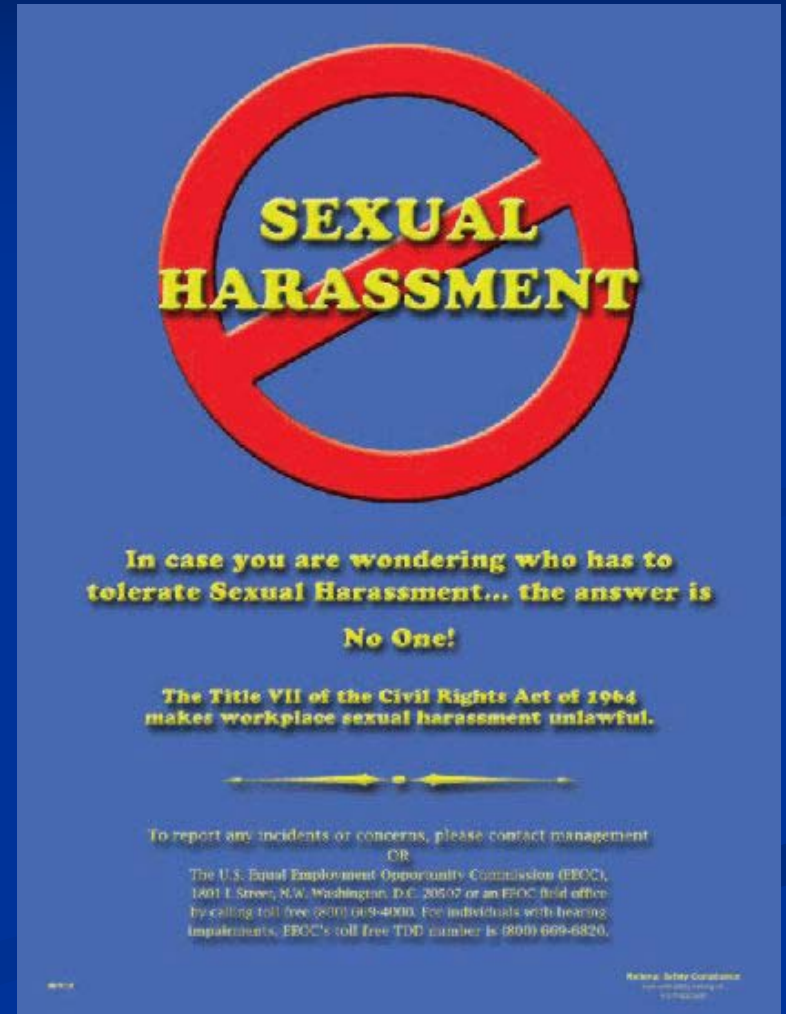
- Maryland 88%
- Other US States & Territories 8%
- Other Countries 4%

### ■ Age (Degree-Seeking)

- Average Age 26
- Percent of Undergraduates Age 25 or Older 39%

# Sexual Harassment

- Sexual Harassment is a factor in society and on college campuses.
- While most sexual harassment is directed against women, men can also be the object of such treatment.
- Sexual harassment is against the law; there are also laws against deliberate discrimination on the basis of sex.



**SEXUAL HARASSMENT**

**In case you are wondering who has to tolerate Sexual Harassment... the answer is**

**No One!**

**The Title VII of the Civil Rights Act of 1964 makes workplace sexual harassment unlawful.**

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To report any incidents or concerns, please contact management  
OR  
The U.S. Equal Employment Opportunity Commission (EEOC),  
1401 E. Street, N.W., Washington, D.C. 20507 or an EEOC field office  
by calling toll free (800) 649-4000. For individuals with hearing  
impairments, EEOC's toll free TDD number is (800) 649-6820.

EEOC Harassment Safety Guidelines

# Know where your Resources are

- If you feel that you have been the object of either sexual harassment or sexism, tell a friend or counselor about the incident immediately.
- The Counseling Center is Located in on the first floor of the Administration Building.
- For more information on Sexual Harassment please refer to your Student Handbook. You can get a copy of your student handbook by going into the Campus Information and visitors services booth located in the first floor Tawes Center .

# The following information was outlined using the Learning to Learn Text by

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