

**Average Salary of Full-Time Instructional Faculty
by Academic Rank and Gender
Fall 2004 to 2008**

Academic Rank	Female		Male		Total	Salary
	Total	Salary	Total	Salary		
Fall 2004						
Professor	10	\$74,781	14	\$82,443	24	\$79,250
Associate Professor	13	61,614	17	59,212	30	60,253
Assistant Professor	27	53,181	21	54,050	48	53,561
Instructor	3	47,059	5	48,854	8	48,181
Lecturer	8	38,342	9	43,402	17	41,021
Unknown Rank	3	39,978	-	-	3	39,978
Total	64	\$55,508	66	\$59,557	130	\$57,564
Fall 2005						
Professor	9	\$77,926	12	\$84,274	21	\$81,553
Associate Professor	10	62,574	18	63,370	28	63,086
Assistant Professor	34	54,952	27	55,731	61	55,297
Instructor	2	47,016	3	55,197	5	51,924
Lecturer	10	39,882	6	43,229	16	41,137
Total	65	\$56,743	66	\$61,843	131	\$59,312
Fall 2006						
Professor	9	\$77,996	13	\$90,364	22	\$85,305
Associate Professor	10	66,410	18	60,262	28	62,458
Assistant Professor	31	57,749	24	57,077	55	57,456
Instructor	2	49,067	1	#	3	47,476
Lecturer	17	48,253	8	42,915	25	46,545
Total	69	\$59,054	64	\$62,764	133	\$60,839
Fall 2007						
Professor	8	\$82,006	11	\$96,085	19	\$90,157
Associate Professor	10	69,002	15	63,012	25	65,408
Assistant Professor	45	60,420	28	58,870	73	59,826
Instructor	1	#	1	#	2	50,007
Lecturer	14	48,680	10	48,113	24	48,444
Total	78	\$61,540	65	\$64,277	143	\$62,784
Fall 2008						
Professor	10	\$83,290	9	\$99,958	19	\$91,186
Associate Professor	11	70,905	14	68,074	25	69,319
Assistant Professor	63	63,293	40	61,127	103	62,452
Instructor	1	#	1	#	2	52,955
Lecturer	6	43,972	7	50,126	13	47,286
Total	91	\$65,072	71	\$66,156	162	\$65,547

#Salaries are not presented in cells with only one entry, but are included in the totals.

Source: OIR faculty census files, October