

**Average Salary of Full-Time Instructional Faculty  
by Academic Rank and Gender  
Fall 2003 to 2007**

Academic Rank	Female		Male		Total	Salary
	Total	Salary	Total	Salary		
<b>Fall 2003</b>						
Professor	11	\$74,348	11	\$80,487	22	\$77,417
Associate Professor	13	60,069	17	58,111	30	58,959
Assistant Professor	28	52,139	22	53,006	50	52,521
Instructor	10	34,812	10	40,810	20	37,811
Lecturer	3	39,226	-	-	3	39,226
<b>Total</b>	<b>65</b>	<b>\$54,222</b>	<b>60</b>	<b>\$57,458</b>	<b>125</b>	<b>\$55,775</b>
<b>Fall 2004</b>						
Professor	10	\$74,781	14	\$82,443	24	\$79,250
Associate Professor	13	61,614	17	59,212	30	60,253
Assistant Professor	27	53,181	21	54,050	48	53,561
Instructor	3	47,059	5	48,854	8	48,181
Lecturer	8	38,342	9	43,402	17	41,021
Unknown Rank	3	39,978	-	-	3	39,978
<b>Total</b>	<b>64</b>	<b>\$55,508</b>	<b>66</b>	<b>\$59,557</b>	<b>130</b>	<b>\$57,564</b>
<b>Fall 2005</b>						
Professor	9	\$77,926	12	\$84,274	21	\$81,553
Associate Professor	10	62,574	18	63,370	28	63,086
Assistant Professor	34	54,952	27	55,731	61	55,297
Instructor	2	47,016	3	55,197	5	51,924
Lecturer	10	39,882	6	43,229	16	41,137
<b>Total</b>	<b>65</b>	<b>\$56,743</b>	<b>66</b>	<b>\$61,843</b>	<b>131</b>	<b>\$59,312</b>
<b>Fall 2006</b>						
Professor	9	\$77,996	13	\$90,364	22	\$85,305
Associate Professor	10	66,410	18	60,262	28	62,458
Assistant Professor	31	57,749	24	57,077	55	57,456
Instructor	2	49,067	1	#	3	47,476
Lecturer	17	48,253	8	42,915	25	46,545
<b>Total</b>	<b>69</b>	<b>\$59,054</b>	<b>64</b>	<b>\$62,764</b>	<b>133</b>	<b>\$60,839</b>
<b>Fall 2007</b>						
Professor	8	\$82,006	11	\$96,085	19	\$90,157
Associate Professor	10	69,002	15	63,012	25	65,408
Assistant Professor	45	60,420	28	58,870	73	59,826
Instructor	1	#	1	#	2	50,007
Lecturer	14	48,680	10	48,113	24	48,444
<b>Total</b>	<b>78</b>	<b>\$61,540</b>	<b>65</b>	<b>\$64,277</b>	<b>143</b>	<b>\$62,784</b>

#Salaries are not presented in cells with only one entry, but are included in the totals.

Source: OIR faculty census files, October