



Faculty Senate Newsletter

Faculty Senate Executive Committee AY 2009-2010

Dr. Evans Eze
President

Dr. Elaine Sykes
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Prof. Hyacinth Ezeka
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Dr. Judith Willner
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Prof. Tina Reinckens
Senator-at-Large

Dr. Kenneth Morgan
Senator-at-Large

Faculty Senate

- Dr. Alfred Amah
- Dr. Katherine Bankole-Medina
- Prof. Lucille Belgrave
- Dr. Christopher Brittan-Powell
- Dr. Sean Brooks
- Dr. Virletta Bryant
- Dr. Katherine Cameron
(Alternate)
- Prof. Zakevia Green
- Prof. Tonya Gregg
- Dr. Lidan Ha
- Dr. Daniel Joseph
- Dr. Elgin Klugh
- Dr. Clarence Mills
- Prof. Tracey Murray
- Dr. Sisir Ray
- Dr. Roger Stritmatter
- Dr. Ozietta Taylor
- Dr. Jacqueline Williams

Message from the Senate President

Happy New Year to all Faculty!!!

It is a pleasure to greet you and to make a few remarks concerning the Coppin State University Faculty Senate.

First, however, I would like to take a few moments to thank you on behalf of the Faculty Senate for the work you do for Coppin State University. Your dedication and commitment to ensuring that the Faculty Senate is reinvigorated and active is noticed and appreciated by the Senate and the Coppin Family. With your help, the Faculty Senate has lived up to its obligations and responsibilities to the faculty. To the Senators, you have provided outstanding leadership to our great University. We are grateful for the strong working relationships among administrators, faculty, and students nurtured by the Faculty and our administration. For all these contributions and more, we are grateful.

Dr. Evans Eze
Faculty Senate President

ADJUNCT FACULTY...



for all that you do

The Faculty Affairs Committee – shall consider all policies and principles that will aid the University, generally, and specifically with regard to the University’s Colleges, Schools, and Divisions in recruiting and maintaining an excellent Faculty. The committee shall also be concerned with standards of academic ethics, and with the Faculty and the privileges and duties of the Faculty derived from academic freedom. It shall promote a sense of academic identification with the university’s mission. Policies and procedures regarding Faculty promotions, tenure, and salaries shall be considered.

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WHAT ARE THE STANDING COMMITTEES OF THE FACULTY SENATE?

The University Policy Committee—shall consider matters relating to educational policies and programs of concern to Coppin State University, generally, and specifically to each of its Schools, Divisions, and Colleges and the future of the University in terms of broad problems in long-range planning, including the utilization of resources, facilities, and personnel.



FACULTY MEETING

Sponsored by the CSU Faculty Senate

TUESDAY, JANUARY 19, 2010

9:00 AM—1:00 PM

DINING AND MEETING HALL—2nd Fl

Full Breakfast and refreshments will be served



Standing Committees of the Faculty Senate

(Continued from page 1)

The Campus Affairs Committee – shall consider matters such as budget, admissions, academic programming, registration, convocations, commencements, awarding of honorary degrees, special and cultural events, and administrative performance of supportive services. The committee shall have access to information obtained by the administration and the various governing boards and committees in order to participate fully in the shared governance of the university.

The Faculty Grievance Committee – shall receive complaints of alleged harm from the Faculty. Complaints shall be investigated fully and all findings with appropriate documentation in all forms shall be submitted to the Faculty Senate Executive Committee. The Faculty Senate Executive Committee shall submit a full report to the Senate for action and/or disposition. The committee shall consist of five Senators elected by the senate. A quorum shall consist of 3 members.



EMERGENT ISSUES

Please contact your Senator with your viewpoint on the following:

1. Revision of Faculty Handbook
2. Campus Security
3. Mid-Term Grading Policy
4. Strategic Planning
5. Textbook Policy
6. Faculty Evaluations

The current Senate Roster is posted on the Faculty Senate website. For assistance, please contact Ms. Harvey, Faculty Senate Coordinator, x6322.

FACULTY SENATE AY 2009/2010 PROFILES

Dr. Alfred N. Amah (Senator) is an Associate Professor of Chemistry. He holds a Ph.D in organic chemistry from Iowa State University in Ames, Iowa; a Master of Science degree in organic chemistry from Ball State University in Muncie, Indiana; and a Bachelor of Science degree in chemistry and minor in Mathematics from Cuttington University in Liberia. He teaches organic chemistry courses, organic spectroscopy (PMR, CMR, IR and MS) and chemistry for Allied Health Professionals. His areas of interests include Flash Vacuum Pyrolysis assisted organic synthesis, mechanisms of organic reactions and bioorganic chemistry. He serves as Advisor to the Student Affiliate of the American Chemical Society (SAAC) and Chairman of the Minority Section of the Chesapeake Chemist, the local chapter of the American Chemical Society for the State of Maryland. Dr. Amah has served in several capacities at various institutions as: Dean of College of Science and Technology, University of Liberia (1986-1990); Acting President, University of Liberia (1991); Visiting Professor of Chemistry and Research Associate Colorado State University (1991-1992); and Visiting Professor of Chemistry at Towson University (1992-1996). Dr. Amah is a member of the American Chemical Society, Council for Undergraduate Research in Chemistry, Beta Kappa Chi, and Liberian Studies Association.

Katherine Bankole-Medina, Ph.D. (Senator) is Professor and Chair of History, Geography and Global Studies. Prior to coming to Coppin she was Associate Professor of History, Director of the Center for Black Culture and Research, and Coordinator of Africana Studies at West Virginia University in Morgantown, West Virginia. She has served other institutions of higher learning including: Xavier University of Louisiana, Southern University at New Orleans, the University of Virginia in Charlottesville and Kean University in Union, New Jersey. Bankole is the author of numerous scholarly works including: *Slavery and Medicine: Enslavement and Medicine in Antebellum Louisiana* (1998); "A Critical Inquiry of Enslaved African Females and the Antebellum Hospital Experience," in *The Journal of Black Studies* and many publications on African American History, Race and Identity, African American Historiography, and Africana Studies discipline, theory, and methodology. Bankole-Medina has been recognized for her work with an Editorial Excellence from the Cheikh Anta Diop International Conference, and was twice cited as one of the "100 Most Influential People" of West Virginia. In addition, the state of West Virginia recognized Bankole-Medina's research with the Martin Luther King, Jr. "Living the Dream" Award for Scholarship. Bankole-Medina is also the founding editor of the scholarly journal, *Africalogical Perspectives*. In 2006 Bankole-Medina was named the Judith Stitzel Endowment scholar and received a 2007 Humanities Fellowship from the West Virginia Humanities Council. Bankole-Medina is an alumni of Howard University in Washington, D.C. (B.A.) and Temple University in Philadelphia (M.A./Ph.D).

Prof. Lucille Belgrave (Parliamentarian) is Assistant Professor in Nursing. She holds a Diploma in Nursing King's County Hospital School of Nursing, Brooklyn, NY; BSN Long Island University, Brooklyn, NY; MS Columbia University, College of Physicians and Surgeons, NY, New York. Clinical focus, Maternal and Child Health, Fundamentals of Nursing.

Dr. Chris Brittan-Powell (Senator) is a doctoral level psychologist specialized in the domain of counseling psychology. He joined the Coppin State University faculty in 2004 and has fully enjoyed his time here. While he is passionate about his research and clinical work, his primary focus is on helping students develop the competencies to become burgeoning psychologists and counselors. Toward this end he works hard to assist students development of a mastery of the field of psychology. Psychology is first and foremost a science and therefore requires a rigorous commitment to developing the intellectual discipline inherent to science. However, psychology is also fascinating and fun so it is important to enjoy it as well. Hard work and pleasure are the key ingredients toward nurturing your passion for the profession. In addition to Coppin State University, Dr. Brittan-Powell has taught at Bowie State University, University of Maryland University College, Towson University, Johns Hopkins University, Loyola College, and the University of Maryland at College Park. He obtained his doctorate in counseling psychology from the University of Maryland College Park in 1999; his masters in counseling psychology from the University of Maryland College Park in 1996, and his Bachelor of Arts in Economics and Philosophy from Boston College in 1984. He has several decades of experience working in the trenches of the mental health field. He has worked as a practitioner/counselor in a multitude of settings, including: corrections, schools, family outreach, residential treatment facilities (both adults and children), outpatient facilities, community centers, organizational consulting firms, university counseling centers, and private practice. He has also served on several professional journals editorial boards and is an active member of numerous regional, national, and international professional organizations. Dr. Brittan-Powell is blessed by having a wonderful wife (Beth) who is a psychologist of some stature and an amazing woman. Together they are engaged in a lifelong longitudinal study of finding fun in the madness of life – of course the rich characters of our three boys add a great deal to both the fun and the madness of it all.

Dr. Sean Brooks (Senator) - My serious study of Mathematics started in 1982 as a remedial math student at Coppin State College. By 1986 I had graduated with Honors and passed my first Actuarial Exam. I am indebted to the faculty and staff at Coppin at that time that helped to foster the environment so that the latter was possible. After graduating from Coppin, I worked as an Actuary from 1987 to 1993. My first job was at Baltimore Life, and as strange as it may sound I was the first African American they had ever hired in the capacity of an actuary. After leaving Baltimore Life I took an Actuarial Job at Nationwide Insurance Company in Columbus OH. By 1994 I had returned to Baltimore and for one year I worked for Mr. Gene Thomas at Coppin. I worked as his first Associate Math Lab Coordinator. In 1995 I started a graduate program in Mathematics at Howard University. The fact that I recently passed actuarial exams gained me admittance to Howard's Mathematics Graduate Program. I enjoyed the rigors of Howard's program: M.S. 1997; Ph.D. 2003 (Howard's Only Ph.D. in Mathematics that year.) Dr. Brooks' publications have focused on the Mathematics of Objects called Optical Solitons. His publications are: Sean Brooks, "*Variational approach to dynamics of bright Solitons in lossy optical fiber,*" International Journal of Mathematics and Mathematical Sciences (2003); and Sean Brooks, "*Numerical modeling of Solitons in a low Birefringent optical fiber,*" Journal of Mathematical Modelling and Algorithms (2004). Additional research interests are: Quantum Computing; Mathematical Biology; and Undergraduate Research. As the Co-P.I. for Coppin's S.T.E.M grant Dr. Brooks has directed students with their Undergraduate Research projects. In 2007 the first student researched the mathematical consequences of buoyancy on robotic arm. In 2008 Dr. Brooks co-advised two students with Dr. Jiru of The Natural Science Department. The students researched the connections between global and local warming trends related to CO2 admissions. Here quantitative approaches were developed for this task. This is just the beginning, and only part of the story, if you are not an Eagle become an Eagle and Fly with me.

Dr. Virletta Bryant (Senator) teaches courses in the Social Work Methods sequence at Coppin and is a faculty liaison for senior students in their field placements. Prior to joining Coppin's faculty, Dr. Bryant was chair and founder of the Bachelor of Social Work distance learning program at Columbia Union College. A portion of her duties included recruitment and retention, teaching undergraduate courses, and advising students. Dr. Bryant has worked in a variety of settings. She started her career as a case manager for the Department of Aging in Chicago, Illinois. Since that time she has worked in the foster care system as a caseworker providing services to multi-problem families. She has developed employee trainings regarding the rights of the mentally retarded/developmentally delayed adults. She has participated as a research consultant with Maryland's Subsidized Guardianship Project and has also served as the Executive Director of Adventist Community Services in Silver Spring, Maryland. Dr. Bryant's research areas include minority women and mental health, recruitment and retention of minority students in higher education, and racial disparities in the health care system. Dr. Bryant earned her Ph.D. from the University of Maryland School of Social Work in 2003. Her dissertation explored the use of spirituality as an alternative form of treatment for depression among African American women.

Dr. Katherine Cameron (Senator) graduated with a bachelor's degree in Psychology from Davidson College in North Carolina in 1990. My Ph.D. in Neuroscience is from the University of California, Los Angeles. I also completed two postdoctoral research positions studying the neural basis of human memory at University of Maryland and Johns Hopkins University. Teaching Interests & Experience: My courses include General Psychology (201), Lifespan Developmental (335), and Experimental Psychology (344). For the past 9 years I have enjoyed teaching undergraduate Psychology and Neuroscience courses, mentoring numerous students in research, and co-presenting with students at national research conferences. I received national recognition for undergraduate mentoring as one of 60 SOMAS In Support of Mentors and their Students awardees in 2005, and was invited to participate in the Undergraduate Research Conference 'Posters on Capitol Hill' in 2004.

Dr. Evans Eze (Senate President) earned his Ph.D. in Sociology in 2002 from American University, Washington, DC; Dissertation: "*Comparative Study of West African Immigrants in Baltimore/Washington Metropolitan Region.*" He also holds an MA in Sociology, School of Arts and Sciences, 2001, American University, Washington, DC; MS. – Justice Law and Society, School of Public Affairs, 2000, American University, Washington, DC; M.ed. – Correctional Education, 1994, Coppin State University, Baltimore, Maryland; MS.- Criminal Justice, 1993, Coppin State University, Baltimore, Maryland; BSC. – Criminal Justice, - 1987, University of Louisiana, Lafayette, Louisiana. CAREER PATH: Assistant Professor – Coppin State University, Baltimore, Maryland, 1998 – Present, Teaching various courses (graduate and undergraduate levels) in criminal justice and professional studies such as: Introduction to criminal justice; criminological theory; research methods; civil liberties and civil rights; women and criminal justice; Contemporary issues in criminal justice. Graduate courses: Advance Research methods in criminology; Review and evaluation of African American criminal justice research system.

Prof. Hyacinth Ezeka (Senate Treasurer) earned a BS degree in Accounting and MBA Accounting from Alabama A & M University, and a CPA License from Florida. He has done further studies at University of Alabama and currently a doctoral student at University of Baltimore. He teaches accounting and small business management classes. He is excited about preparing future CPAs and future entrepreneurs. Professor Ezeka is a frequent speaker on taxes, small business development and financial planning. He serves on the board of several non-profit and other community based organizations.

Prof. Zakevia Green (Senator), a native of beautiful Miami, Florida, is a proud graduate of Florida A&M University (Tallahassee) where she received a Bachelors of Science degree in Health Information Management and a Masters of Science degree in Health Care Administration from Capella University. In constant pursuit of her never-ending thirst for education, Professor Green is currently pursuing a PhD degree in Human Services and recently became licensed within the state of Florida as Healthcare Risk Manager (LHRM). An Assistant Professor, within the Helene Fuld School of Nursing, Bachelor of Science in Allied Health Sciences degree program with a concentration in Health Information Management (HIM), she teaches a number of courses such as Medical Terminology, HIM Non-Traditional Settings, Health Information Systems, Organization and Management, Reimbursement Methodologies, and Organization and Management. In addition to her role as Assistant Professor, she also oversees the Professional Practice aspect. Her professional experience includes employment within both traditional and non-traditional healthcare such as Arnold Palmer Hospital (Orlando, Florida) an affiliate of one Central Florida's largest healthcare systems, Hospice of the Comforter (Orlando, Florida), Polk Community College (Lakeland, Florida), ITT Technical Institute (Fort. Lauderdale, Florida), and most recently served as the Assistant Dean of Health Information Management and Clinical Data Coding at Northern Virginia Community College. Professor Green's strong commitment to this field includes being an active member within a diverse array of professional associations including the American Health Information Management Association, the Virginia Health Information Management Association where she serves as member of the legislative committee, the District of Columbia Health Information Management Association the Maryland Health Information Management Association and currently serve as member of the ICD-10-CM Implementation committee with the American Hospital Association. Professor Green's infectious passion and dedication to the HIM Profession and love for the Higher Education sector is parallel to Coppin State University motto which is to "Nurture the potential and Transform the life" of each and every student within the HIM program. Her hobbies include, spending time with her two handsome sons, Kaden and Kase, reading, traveling, shopping, cooking, watching football, and listening to a genre of music. "Education is not the preparation of life, Education is life itself."

Prof. Tonya Gregg (Senator) earned her B.F.A. in Painting and her M.A. in Community Arts from Maryland Institute College of Art. She earned her M.F.A., a terminal degree, in painting, from University of Chicago, where she served as gallery educator as well as teaching assistant. Her specializations include drawing, painting, printmaking, stop-animation, web-design, narrative art, community art and art history. Prof. Gregg has held solo exhibitions in London, England, and in New York, South Carolina, and Maryland. Her work has been included in group exhibitions in Kaiserslautern, Germany, and in Florida, Georgia, Illinois, Maryland, New York, North and South Carolina and Texas, as well as in Washington, D.C. Her public commissions include the Community Art Mural Project/Village Learning Place and the Maryland Arts Committee Mural Commission and Grant for the Historic Lexington Market District in Baltimore, as well as the South Carolina Arts Commission/Artist in Community-Mural Project Permanent Installation mounted onto the restored Penn Center School Building, which was supported by a grant from National Endowment for the Arts. She has served as a Scholar in Residence at New York University and has earned numerous grants, fellowships and awards, including the Mid-Atlantic Arts Juried Publication Competition, conducted in Boston. Widely published, Ms. Gregg's work has been widely cited in such publications as *New American Painting Magazine*, *Die Rheinpfalz*, *Art News*, *The Beaufort Gazette*, *The Baltimore Sun*, and *The Baltimore Times*.

Dr. Lidan Ha (Senator) holds a Ph.D. in Information Systems 2001-2005 University of Maryland, Baltimore County; M.S. in Information Systems 2001-2003 University of Maryland, Baltimore County; Master of Economics in Quantitative Economics 1996-1998 Tsinghua University, Beijing China; and a B.S. in Management Information Systems 1991-1996 Tsinghua University, Beijing China. Dr. Ha has been working at Coppin State University since August 2005.

Dr. Daniel P. Joseph (Senator) —After receiving a Bachelors degree from a small college in Massachusetts, Dr. Joseph earned a doctorate from The Ohio State University and a Masters degree from University of Wisconsin. Dr. Joseph has held faculty positions at the University of Wisconsin and University of Wyoming before coming to Baltimore in the Fall 1986. Dr. Joseph has a background in Health and Physical Education and advanced training in Physical Education for children with disabilities. In recent years, Dr. Joseph has been faculty in Special Education and worked extensively with off-campus collaborations and special projects.

Dr. Elgin Klugh (Senator) is an Assistant Professor in the Department of Social Science, Political Science, and Sociology. He is a graduate of Morehouse College (B.A., International Studies); and he holds an M.A. and PhD. (2004) in Applied Anthropology from the University of South Florida, where he was a McKnight Doctoral Fellow. His primary areas of interest include Race and Ethnicity, Heritage, Cultural Resource Management, African American History and Culture, and Education. Dr. Klugh began his professional career as a faculty member in the Anthropology Department at Montclair State University in Montclair, New Jersey. In the Fall of 2007 he transitioned back to his home state of Maryland and began his career at Coppin. His published works include articles in journals, anthologies, and conference proceedings. Currently, he is engaged in research focused on: 1) past housing desegregation and racial reconciliation efforts in Montgomery County, Maryland; 2) social capital and land tenure in Plant City, Florida; 3) an oral history of African American members of the Federal Government's Senior Executive Service, and 4) the establishment of a museum with the mission of portraying African American educational heritage in Silver Spring, MD. Dr. Klugh maintains active memberships with the Association for the Study of African American Life and History, the American Anthropological Association, the Association of Black Anthropologists, and the Society for Urban, National and Transnational Anthropology. Additionally, he was recently appointed to the Special Committee of the Maryland Commission of African American History and Culture.

Dr. Clarence Mills (Senator) is a Doctor of Podiatric Medicine, Pennsylvania College of Podiatric Medicine, Philadelphia, Pennsylvania 1964 -1968. He also has Post Graduate Surgical Training, Kensington Hospital, Philadelphia, Pennsylvania 1968 - 1969. Dr. Mills earned his Bachelor of Arts degree at Lincoln University, Philadelphia, Pennsylvania 1959 - 1962. Dr. Mills is board certified by the American Council of Certified Podiatric Physicians and Surgeons. Professional Organizations include: Chi Delta Mu Medical Fraternity; Manuia Podiatry Network; Monumental City Medical Society; National Podiatric Medical Association - Co-Founder; Omega Podiatry Alliance, LLC - Founder. Civic Organizations include: NAACP, Omega Psi Phi Fraternity, and The Phalanx Club. Experience: Presently Omega Psi Phi - Advisor, Coppin State College, Baltimore, Maryland, 1999 - Present Coppin State College - Adjunct Professor, Baltimore, Maryland, 1982 - 1999 Walbrook Foot Center - Private Practice, Baltimore, Maryland, 1994 - 1999 Baltimore Medical System, Inc. - Foot Care Associate, Matilda Koval Medical Center, Baltimore, Maryland, 1996 - 1997 Madison Foot Care Associates - Private Practice, Baltimore, Maryland, 1982 - 1985 Mills Foot Center - Foot Care Associate, Salisbury, Maryland, 1969 - 1982 C. Norris Mills, D.P.M. - Private Practice Philadelphia, Pennsylvania.

Dr. Kenneth O. Morgan (Senator-at-Large) presently serves as a full-time Assistant Professor of Interdisciplinary Studies in the Department of Interdisciplinary Studies (IDS). He is credited with creating a comprehensive academic foundation for the IDS course of study. Morgan in 2007 first accepted a fulltime position as an Urban Specialist to develop an interdisciplinary urban studies major. The major was approved July 2009. Previous to holding his fulltime positions at Coppin, Dr. Morgan taught as an adjunct faculty member at Bowie State University, Baltimore City Community College, Essex Community College and Coppin State University. In these capacities he taught undergraduate courses in public administration, economics, state and local government, African American history, sociology and research methods. In 2005 and 2006 Morgan taught graduate level courses in public administration and human services at Sojourner Douglass College. Morgan's research interests include examining the intersections of social class and race in the economic, political and social realms of urban America from an interdisciplinary approach. Dr. Morgan in May 2009 was awarded two grants to conduct two studies. One study focused on the learning experiences of students in online collaboration of an undergraduate interdisciplinary studies seminar capstone course at an urban HBCU. The second study surveys faculty viewpoints concerning interdisciplinary studies as a means to advance the quality of teaching and research at an urban HBCU. The Coalition of Urban Metropolitan Universities peer review committee selected Dr. Morgan's presentation to speak. His topic embodies the urban mission of an HBCU located in the inner city. Dr. Morgan's nonacademic employment has been diverse and includes directorships and management positions in community development, employment and career development, community organizing and higher education minority student and diversity affairs. As a freelance reporter and commentary writer, he has written over 200 articles and 250 op-ed commentaries. Dr. Morgan received his B.S. degree from Temple University in the School of Business with concentrations in political science and economics. He received his M.G.A. from the Fels Institute in the Wharton School at the University of Pennsylvania. Morgan received his Ed.D in Higher Education Administration from Morgan State University.

Dr. Tracey Murray (Senator) Assistant Professor, Coordinator of the Family Nurse Practitioner Program for the Helene Fuld School of Nursing is also a Nurse Consultant, Hospital Surveyor, and Nurse Practitioner, and Educator on the Undergraduate and Graduate levels of instruction. EDUCATION: B.S. Nursing, Univ. of Florida; M.S. Nursing as a Family Nurse Practitioner, Univ. of Miami, Doctor of Nursing Practice, Chatham University in Pittsburgh, Pennsylvania. Areas of expertise include: Maternal-Child Health with a particular emphasis on Labor and Delivery; Medical Surgical Care including Gynecology, Gastrointestinal, Palliative and Curative Surgery. Professional and Academic Memberships: The Mary Mahoney Honor Society, Sigma Theta Tau International Honor Society, Nurse Practitioner Association of Maryland and American Academy of Nurse Practitioners. She serves on the Advisory Board for the Cheltenham Juvenile Detention Center in Prince George's County. Professional view of healthcare, in part, ". . . healthcare is an integral part of each person's daily life; however, to make the disease process realistic to the person it is necessary to disseminate information; people have to be reminded that taking care of one's health is a daily activity. In touching the life of one person we inspire and touch the lives of many." Current research interests include: hypertension and the use of technology in nursing education.

Dr. Sisar Ray (Senator) has over 10 years of undergraduate university/college teaching, mentoring and counseling experience mainly in the field of Computer Science and Mathematics; has years of research experience in Computer Science, Computer Modeling applicable to Civil, Structural, Hydrological, Hydraulic, Environmental, and Agricultural Engineering fields; has ability to work with diverse populations. He was a Professional Engineer in Canada and India. Professional Preparation: North Dakota State University, USA Engineering Ph.D., University of Windsor, Canada Civil Engineering M.A.Sc., University of Burdwan, India Civil Engineering ME; Jadavpur University, India Civil Engineering BCE; Professional License: P.Eng (1990-91), Manitoba, Canada; Professional Certificates for Instructor Training for Nortel Networking; Professional Certificates in Fundamental.

Prof. Justina Reinckens (Senator-at-Large) Ms. Reinckens is an Assistant Professor of the Coppin State University Helene Fuld School of Nursing. Academically, Ms Reinckens hold a Masters of Arts Degree in Nursing from New York University with a focus on Family and Education. She has completed all coursework for the PhD degree at New York University as well. Ms Reinckens also received post graduate training as a Family Therapist. She received her initial Nursing Education from Kings County Hospital Center School of Nursing and her BSN for C.W. Post Center of the Long Island University. Professionally Ms Reinckens' field of expertise ranges from Maternal-Child Health and Family Theory to Community Health. She has taught Nursing in New York at Kings County Hospital Center School of Nursing, Mount Saint Vincent on Hudson College and New York University; the University of Toronto, Medical College of Ohio and locally at Bowie State University and Villa Julie College. She was instrumental in developing the Villa Julie Baccalaureate Nursing Program and the Community Focused Graduate Nursing Program at Bowie State University. Ms. Reinckens is a member of Maryland Nurses Association, American Nurses Association, Sigma Theta Tau International Nursing Honor Society, The Martha E. Rogers Society and on the Board of the Martha E. Rogers Scholars Fund. She is the chair of the Maryland State Nurses' Association Center for Ethics and Human Rights. She has served on a variety of Maryland State Tasks Forces and committees including: Maryland 2010, Teen Pregnancy Prevention and School Based Health Centers.

Dr. Roger Stritmatter (Senator) — A student of literary history, Roger Stritmatter holds a Ph.D. in Comparative Literature from the University of Massachusetts at Amherst and an M.A. in Anthropology from the New School for Social Research. His research interests include Shakespeare and the modern imagination, the Shakespearean authorship question, censorship and literature, authorship identification theory, and the Bible as literature. His publication credits include *Dialectical Anthropology*, *Notes and Queries*, *Review of English Studies*, *Cahiers Elisabethains*, *Rocky Mountain Review of Languages and Literature*, *Critical Survey*, and (forthcoming fall 2009), *The Shakespeare Yearbook*. He is the general editor of *Brief Chronicles*, an online peer reviewed journal of Shakespearean authorship studies. His dissertation is available online at Shake-Speare's Bible.com. Dr. Stritmatter has also pursued advanced studies of 19th century American literature, especially the work of Herman Melville. In 2009, he was awarded a grant from the Institute for Linguistic Studies to apply biometric linguistic analysis to examine the authorship of an anonymous 19th century manuscript. Stritmatter holds a B.A. in anthropology and journalism from The Evergreen State College. In his spare time he enjoys hiking, and contemporary as well as classical theatre.

Dr. Elaine Sykes (Senate Vice President and Chair) —Full-time faculty since 2000. Program Coordinator for Foreign Languages Program. EDUCATION: Morgan State University, B.A. with Honor, Spanish Languages & Literature; Wesley Theological Seminary, M.T.S., Graduate training in Professional Writing, Towson State University and D.Min, Wesley Theological Seminary. Publications: January 2009 "*Lions of the Battlefield*" in *Black Magnolia Literary Journal*; *Ethnographic Commentaries*, 1997. *Afro American Newspaper/Baltimore*; Poetry, 1996 "*Wanderings*" *Wesley Theological Seminary*; *Rappin': The Other Side of 'Victory,' or A Hip Hop Back Down Stereotype Lane*, *Journal of Intergroup Relations* (1990). Research Interests: The intersection of Black American Literature and Black Female Liberation Theology. Papers Read: "*The Problem of Evil and the Power of the Human Spirit*" (2009), CSU Faculty Research and Development Conference; "*Academic Advisement and the Probationary Student at Historically Black Colleges & Universities.*" (2001). HBCU National Black Student Retention Conference. "*African American Ethos and Academic Excellence at Historically Black Colleges & Universities.*" (2003). HBCU National Black Student Retention Conference. Charles Pryor Seminar, spring 2009 paper read: "Historically Concentric, Spiritually Cosmic: Gifts of the Nineteenth Century Black Female Spiritual Slave Narratives for Black Feminist/Womanist Theology"; spring 2007 Awarded Mini-Technology Grant: Using Tegrity to Enhance the Foreign Languages Learning Experience; spring 2008: Investigator for Developmental Writing Program with Drs. Blessing Ogamba, Roger Stritmatter and Prof. Zenia Jenkins. fall 2008, Honors College Lecture: Cultural Ethos, Academic Excellence and Intentionality's Impact on the Undergraduate Journey. Summer 2009: Chairperson, Organization Dimension for Foundations of Excellence. Committee Colleagues: Mr. Michael Bowden, Prof. Mona Calhoun, and Dr. Elgin Klugh. Departmental Committee Assignments: Major Assessment & Advisement; Foreign Languages; World Literature, Freshman English Composition; and Vice President of Faculty Senate; Chair, Faculty Senate Executive Committee. Community Service: Baltimore County Minority Arts Council; Adult Guardianship Board, Baltimore County; Commission on Disabilities, Baltimore County.

Dr. Ozieta D. Taylor (Senator) holds a Ph.D. from Counselor's Education Union Institute & University (2000); a M.Ed. in Rehabilitation Counseling, Coppin State University (1989); and a B.S. in Criminal Justice from Coppin State University (1987). Dr. Ozieta D. Taylor is a Licensed Professional Counselor (LCPC) in the State of Maryland. Receiving a Bachelor's Degree in Criminal Justice with a minor in Psychological Services in 1987, she graduated Cum Laude from Coppin State College. Two years later, in 1989, she received a Master's Degree in Rehabilitation Counseling from Coppin State College. In pursuit of licensure, as a professional counselor, in the State of Maryland, she attended Loyola College. In the year 1997, Dr. Taylor entered the Union Institute & University, which is located in Cincinnati, Ohio under a Historically Black Colleges and Universities (HBCU) initiative. She completed the dissertation entitled, "*Adolescent Depression as an Antecedent to Substance Abuse*" and was awarded the Doctor of Philosophy Degree in Counselor's Education in 2000, under the mentorship of Dr. George Taylor and Dr. Faye Buffalo. Prior to receiving her doctoral degree, Dr. Taylor embarked upon her teaching career in 1992, under the direction of the late, great, Dr. Charles Sanders—once Chairperson for the Department of Applied Psychology and Rehabilitation Counseling. Furthermore, she taught several psychology classes at the Baltimore City Community College. In addition to being taught by Dr. Sanders, she was the student of Dr. Lonnie Mitchell, Dr. Thomas Linton, Dr. Leroy Fitzgerald, Dr. Sushila Raval, Dr. James Avery and countless others who are nameless for now, yet not forgotten. She continues the legacy through her quest for knowledge and the academic enthusiasm imparted by the students she serves. In her professional role as counselor, Dr. Taylor has counseled a multitude of families residing in the public housing communities of Baltimore City, counseled truant youth and their families attending the Baltimore City Public School System, counseled families residing in homeless shelters, written grants in both the substance abuse prevention and chemical dependency treatment arenas and developed a chemical dependency treatment program in Baltimore City. In addition to the array of duties aforementioned, she has provided counseling services to the developmentally disabled population in alternative living units, group homes and day programs for 19 years. She served as the supervisor for

Gallagher Services, a 52-bed residential treatment facility for the developmentally disabled, in Timonium in 1988. Dr. Taylor, Associate Professor, in her quest to fulfill a Godly mission, continues to write grants designed to cure the social ills that plague the African America Community, is embarking upon the completion of a book, is forming a consulting business and is involved in countless other ventures. She lovingly remembers the poignant words of two very astute professors and she quotes: Dr. Thomas Linton-"*A little knowledge is a crazy thing, drink until your cup is full.*" Dr. Lena Pruitt (African American who received her degree at age 24) - "*Don't rest on your laurels.*" So she doesn't rest on her laurels and she continues to drink knowledge like water. And the saga goes on and on and on....

Dr. Jacqueline Williams (Senator) —Assistant Professor and Chairperson, Department of Adult & General Education Graduate Program, Coppin State University. Previous position held: Associate Director of Admissions, Coppin State University 1988-2005. EDUCATION: Ed.D. Higher Education, 2006, Morgan State University; M.S. Adult & General Education 1993, Coppin State University. PUBLICATION: "*Going The Distance: Community College Faculty Attitudes Toward Distance Learning*", Library of Congress, Publication Number AAT 3216244, ISBN 978-0-542-67652-9. ORGANIZATIONAL AFFILIATIONS: Kappa Delta Pi, International Honor Society in Education, Maryland Higher Education Commission, STAC Committee, Maryland Association of Teacher Education (MATE), Morgan State University National Alumni Association, Inc., Delta Sigma Theta Sorority, Inc., 100 Black Women, Capital City Chapter.

Dr. Judith D. Willner (Senate Secretary) graduated from the "A Course" of Baltimore's Western High School, earned a B.A. in speech/theatre from University of Maryland at College Park, a M.F.A. in theatre directing from University of Massachusetts at Amherst, and an advanced study certificate focusing on arts and literature from The Johns Hopkins University. She then studied applied behavioral science at Hopkins and earned an Ed.D. in higher education administration from The George Washington University. Coppin Career: Dr. Willner joined the Coppin faculty on a part-time basis in the spring of 1972 and became a full-time faculty member in the fall of that year. College and university faculty members perform three types of work, including teaching, research, and service. Dr. Willner has also held three administrative positions. Teaching: Dr. Willner has taught theatre courses; Oral Interpretation of Literature; Voice and Diction, Introduction to Speech, and Critical Listening, a course she created for Coppin in 1988. Research: Dr. Willner's research interests include human communication, conflict management, and academic advising. From the mid-1970s through 1981, her research emphasized theatre directing, and she directed productions of The Coppin Players, including "*Five on the Blackhand Side*"; "*To Be Young, Gifted, and Black*"; and "*for colored girls . . . who have considered suicide when the rainbow is enuf.*" Service: For more than 30 years, Dr. Willner has served on a variety of committees, including the Faculty Senate Executive Committee, the Arts and Sciences Executive Committee, the Graduate Council, The Curriculum Committee, the College Policy Committee, and the Appointment, Rank, and Tenure Document Revision Committee. Administrative: From July 1986 through June 1988, Dr. Willner directed Coppin's Office of Academic Advising. She restructured the operation and created a comprehensive advising manual for the institution. From July 1996 through June 1998, she served as Assistant Dean of the Division of Arts and Sciences. Working with Dean T.J. Bryan, she wrote the divisional newsletter and coordinated the Coppin-University of Baltimore Collaborative, and assisted students. Between 1992 and 2005, she chaired the Department of Fine and Communication Arts. During her tenure, the department launched its urban arts major, assumed management of the James Weldon Johnson Auditorium, established Coppin's first art gallery, and developed studio arts courses to meet University System of Maryland criteria for general education requirements. Additional Information: Dr. Willner has also worked as a claims examiner for the U.S. Social Security Administration and as a teaching assistant and lecturer in theatre at University of Massachusetts in Amherst. She has acted with Cockpit-in-Court and Vagabond Theatres and with Theatre Hopkins. Her hobbies have included travel. She has driven across the U.S. and has visited Alaska. She has also been to Salzburg and Vienna, Austria; to Copenhagen, Denmark; to Israel; to Sicily and Rome, Italy; to Lichtenstein; to Switzerland; to Norway; and to Moscow and St. Petersburg, Russia.

In Memoriam

Prof. Rosa Cain (Nursing)

Dr. Wyatt Cogger (Education)

Dr. Cynthia Coleman, (Humanities)

Dr. Prince McCann (Chemistry)

Dr. Thaddaus Phillips (Special Ed)





THE FACULTY SENATE CELEBRATES COPPIN STATE UNIVERSITY'S
110TH ANNIVERSARY

Some educational institutions of higher learning exist because they were wishes in the hearts of their founding members. Others came into existence because wishes doggedly gave way to the sweetness of dreams, and dreams to the dogged persistence of a vision. Thus it was with Fanny Jackson Coppin's dreams and dogged determination to prove that the pursuit of academic excellence by Americans of African descent – Faculty and Students alike -- was neither unfamiliar nor unattainable. The Faculty Senate genuinely appreciates her work ethic, her enduring model of academic success, and her commitment to education for everyone who would come behind her. We are humbled by her successes and her sacrifices and accept the responsibility of keeping her legacy alive in the hearts of those with whom we labor as colleagues, teachers, friends, and mentors.

Dr. Elaine Sykes, Chair
Faculty Senate Executive Committee

OFFICE OF THE FACULTY SENATE

2500 W. North Avenue
Grace Jacobs Building—Room 639
Baltimore, Maryland 21216
(410) 951-6322 or 6323

*Published by Linda R. Harvey, Faculty Senate Coordinator
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