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Facts and Figures

Trends in Faculty Status, 1975-2005

All Degree-Granting Institutions, National Totals

Source: U.S. Department of Education, IPEDS Fall Staff Survey. Compiled by the American Association of University Professors.

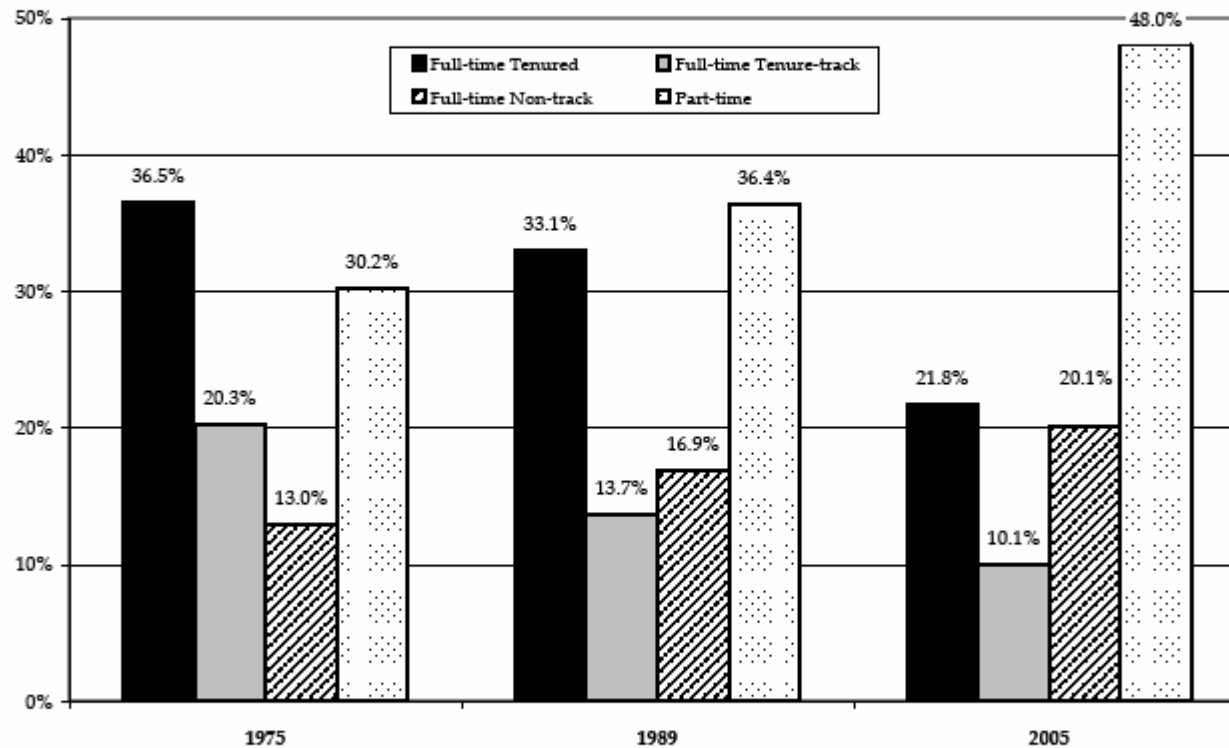


Table I

Ten Month Faculty-Rank and Gender

(2003-2004) (2005-2006) (2006-2007)

Source: Human Resources and Office of Institutional Research – Compiled by Elias L. Taylor

	Males			Females						
Professors	11	14	12	10	10	9	=	21	24	21
Associates	13	17	17	13	9	8	=	31	26	25
Assistants	28	25	23	28	32	37	=	51	57	60
Instructors	1	2	2	2	2	2	=	3	4	4
Lecturers	8			8			=	16		
	-----			-----				-----		
	61	58	54	61	53	56		122	111	110
	52.25%			47.75%						
	49.09%			50.91%						
Spring 04	U	2,957		Spring 06	U	3,201				
	G	550			G	988				
	-----		3,507/122=28.7	-----		4,189/110=38.1				
	3,507			4,189						

Table II

Comparisons 2005-2006

Source: USM Core Dashboard Indicators 11/28/05 – Compiled by Elias L. Taylor

	Executives Administrators		Professionals		Full-time Faculty	Difference	Students Under Graduate	Total No Students
CSU	21	+	156	= 177	131	+46 Admin	3,451 + 855 =	4,306
UMES	62	+	127	= 189	169	+20 Admin	3,448 + 422 =	3,870
Bowie	88	+	100	= 188	192	+ 4 Faculty	4,020 + 1,299 =	5,319
Frostburg	57	+	127	= 184	233	+49 Faculty	4,321 + 720 =	5,041
Salisbury	54	+	160	= 214	323	+109 Faculty	6,437 + 572 =	7,009
Towson	171	+	438	= 609	663	+54 Faculty	14,495 + 3,516 =	18,001

- Management of an Institution includes...
 - Top Executives and Administrators and Professionals
 - It does **not** include Administrative Assistants and other Staff members
- Full Time Faculty of an Institution includes...
 - Regular 10 and 12 Month Faculty and Contractual
 - It does **not** include Adjuncts

Table III

CSU Operational Expenditures/Salaries - Categories

(2004-2005) (2005-2006) (2006-2007)

Source: HR Compiled by Elias L. Taylor

	04-05	05-06	06-07
■ Management			
Top Executives	18	23	24
Directors	19	24	20
Managers	14	16	25
Coordinators	14	23	20
Financial/Accounts	17	21	21
Other Professionals	42	55	56
Admin Assistants	37	42	43
Police	13	17	17
Library	7	7	7
Coaches/Athletic	8	11	11
Maintenance/Service	20	22	26
	-----	-----	-----
	(209) 10,370,157	(261) 13,473,229	(270) 14,567,408

Table IV

CSU Operational Expenditures/Salaries - Categories

(2004-2005) (2005-2006) (2006-2007)

Source: HR Compiled by Elias L. Taylor

	04-05	05-06	06-07
■ Instructional			
10 Month Faculty	95	111	110
12 Month Faculty	3	5	5
Contractual	11	14	15
Adjuncts	243	243	204
	* 42	* 50	
	-----	-----	-----
	352	373	334
	7,493,319	8,854,695	9,020,528

Table V

CSU Operational Expenditures/Salaries - Categories

(2004-2005) (2005-2006) (2006-2007)

Source: HR Compiled by Elias L. Taylor

	04-05	05-06	06-07
■ Management	(209) 10,370,157	(261) 13,473,229	(270) 14,567,408
	58.05%	29.92% 60.34%	8.12% 61.76%
■ Instructional	(352) 7,493,319	(373) 8,854,695	(334) 9,020,528
	41.95%	18.17% 39.66%	1.87% 38.24%

Total	17,863,476	22,327,924	23,587,936

Table VI

Expenditure for Administration as % of total Operating Expenditure

	2002	2003	2004	2005
Coppin	25.6	34.3	34.9	
Bowie	18.0	22.0	22.2	
UMES	14.3	21.4	12.8	
Frostburg	15.7	16.4	14.3	
Salisbury	17.5	17.1	17.2	
Towson	15.4	15.0	15.4	

Source: USM Core Dashboard Indicators 11/28/05 Compiled by Elias L. Taylor

Table VII

Teaching Workload/Courses per FTE Faculty

	2003	2004	2005
Coppin	7.9	9.0	10.6
UMES	6.1	8.4	8.2
Bowie	8.2	8.6	8.5
Frostburg	7.4	7.9	8.0
Salisbury	7.1	7.9	7.7
Towson	6.5	7.7	7.4

Source: USM Core Dashboard Indicators 11/28/05 Compiled by Elias L. Taylor

Table VIII

CSU Graduation Rates/Percent of Cohort

Source: OIR

	4 years	5 years	6 years	7 years
2004	3	15	20	10
2003	4	16	21	9
2002	5	15	20	9
2001	6	15	21	10
2000	5	12	21	10
1999	9	16	21	7
1998	7	18	25	9
1997	4	16	22	10
1996	6	18	28	10

Note: Figures in red are projections.

Table IX

4 Year Graduation Rate

Year	Institution					
	CSU	UMES	Bowie	Frostburg	Salisbury	Towson
2001	6.0					
2002	5.0					
2003	4.0	26.6	12.3	24.3	47.2	30.8
2004	3.0	24.9	11.7	19.4	46.8	29.8
2005						

Source: USM Core Dashboard Indicators 11/28/05 Compiled by Elias L. Taylor

Table X

6 Year Graduation Rate/SAT – 1997

UMES	862	44 %
CSU	886	22 %
Bowie	922	40 %
Towson	1094	57 %
Salisbury	1112	67 %
UMBC	1177	55 %
UMCP	1199	71 %

Table XI

6 Year Graduation Rates/Cohort Percentage

Year	Institution					
	CSU	UMES	Bowie	Frostburg	Salisbury	Towson
2001	25.7	40.1	39.3	49.7	73.1	61.9
2002	28.3	41.2	38.2	46.6	66.0	56.6
2003	21.7	44.4	37.5	51.4	67.4	56.5
2004	26.0	42.4	36.4	48.8	67.0	60.3
2005						

Source: USM Core Dashboard Indicators 11/28/05 Compiled by Elias L. Taylor

Table XII

SAT Scores and 6 Year Graduation Rates/Cohort Percentage

Year	Institution					
	CSU SAT		UMES SAT		Bowie SAT	
2001	850	25.7%	827	40.1%	884	39.3%
2002	850	28.3	836	41.2	900	38.2
2003	850	21.7	848	44.4	887	37.5
2004	858	26.0	838	42.4	892	36.4
2005						

Source: USM Core Dashboard Indicators 11/28/05 Compiled by Elias L. Taylor

Can we do anything to reverse such trends?

Possible Answers

- AAUP at CSU
- Reports
- New Faculty Development Plan
- The New President